



## UNITED STATES MARINE CORPS

MARINE CORPS RESERVE SUPPORT COMMAND  
15303 ANDREWS ROAD  
KANSAS CITY, MISSOURI 64147-1207

IN REPLY REFER TO:

1001

CMD

(Rank) V. S. I. Marine  
Street Address  
City, State Zip

Subj: VOLUNTARY SEPARATION INCENTIVE (VSI) PROGRAM PERSONNEL  
MANAGEMENT POLICY

1. This correspondence supersedes any communication that you have received to date from this command regarding your VSI entitlements. Your Marine Corps honors your service and remains committed to your continuing receipt of entitlement benefits as part of your election of the VSI program.

2. Recent changes in Public Law have impacted the administration of the VSI program. The impact to you is minimal. It will however change the status of your affiliation and eventual separation from the Marine Corps Reserve with continuing payments.

3. VSI recipients will be transferred to the Standby Reserve (Inactive Status List) unless they desire to participate in the Ready Reserve and meet the requirements of current regulations.

a. If you wish to continue in the Ready Reserve, you must:

(1) Maintain Service standards and keep the Commanding Officer, Marine Corps Reserve Support Command (CO MCRSC) informed of changes in your personal data (current address, dependents, recall information, etc.) or any change affecting potential mobilization.

(2) Earn a minimum of 27 Reserve retirement points in an anniversary year to maintain your active status.

(3) Achieve 50 Reserve retirement points in an anniversary year if you desire to qualify for a Reserve retirement (this is also the minimum to maintain a commissary privilege card).

(4) Understand that Federal Law requires the recoupment of your total VSI payments upon commencement of Reserve retirement payments if you so qualify and have elected transfer to the Retired Reserve. Except for the reasons for separation in paragraph 4 below, VSI payments will terminate upon this transfer.

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(5) Understand that if you are entitled to Basic/Inactive Duty Training pay, you may elect to have a reduction in your VSI payments, in the same period and in an amount which does not exceed that pay, to decrease the deductions upon payment of a Reserve retirement.

b. Upon transfer to the Standby Reserve (Inactive Status List), the only requirement you have is to ensure CO MCRSC maintains your current mailing address.

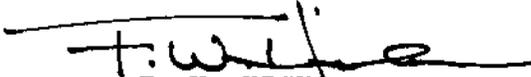
4. As a VSI recipient, if you have become ineligible for retention, in an active or inactive status, by reason of age or service limitations, failure to select for promotion, or medical disability, you will be separated from the Marine Corps Reserve. **When separated for these reasons, you will not lose your VSI payment entitlement!** Your payments will continue to the end of your VSI agreement.

5. If you have previously selected, been approved for placement on the Honorary Retired List, or received a certificate of Honorary Retirement, you may still be separated for the reasons above. The Honorary Retirement category has been discontinued by the Secretary of the Navy. This discontinuance **will not affect your VSI payment entitlement.**

6. If you desire to remain an active member of the Ready Reserve, under current guidelines, please advise us of your intent by returning the statement below. Additionally, information on participation is available through Prior Service Recruiters, Career Planners at MCRSC (Sergeant Corcoran at 1-800-255-5082, extension 3356), Marine Corps Reserve Guidebooks, or on the MCRSC home page at <http://www.marforres.usmc.mil/mcrsc.nsf>. If you do not desire to be an active member of the Ready Reserve, no reply is required.

7. If you have further questions about this letter or your status, please contact Staff Sergeant Howard at 1-800-255-5082, extension 3376.

8. Thank you for your service to our Corps and Country! Semper Fi!

  
F. W. HICKS  
Colonel, USMC  
Commanding Officer